



Civil Engineering Technologist / Engineer-In-Training (EIT)

Highland Engineering Services Ltd. | Campbell River, BC

Website: www.highland-eng.ca

Apply by email to: highland@highland-eng.ca

Highland Engineering Services Ltd. is seeking a Civil Engineering Technologist or Engineer-in-Training (EIT) experienced in civil and municipal services design to join our team.

This role will play a key part in delivering high-quality civil engineering solutions within the land development and municipal sectors. Highland is committed to fostering a workplace that promotes growth, productivity, and collaboration.

About Highland:

Located in Campbell River, BC, Highland Engineering Services Ltd. is a well-established engineering firm serving central and north Vancouver Island and surrounding areas. Our experienced team handles a variety of civil engineering assignments, supporting professional development and offering pathways for career growth within the company. Campbell River is known for its access to exceptional recreational activities and a balanced lifestyle. This position offers a unique setting for both work and personal life.

Qualifications & Experience:

- **Experience:** Minimum of 4 years of experience in civil engineering design and drafting (Technologists) or equivalent experience for Engineers-in-Training
- **Certification:** AScT, CET, or EIT
- **Proficiency** in Civil 3D software
- **Time Management & Organization:** Strong time management, organizational skills, and attention to detail
- **Team Collaboration & Communication:** Effective team collaboration and communication skills with colleagues, contractors, and clients
- **Driver's License:** Class 5 BC driver's license is required

Key Responsibilities:

- **Designs & Plans:** Prepare storm, sanitary, and watermain designs, including key plans, profiles, and technical details; develop roadworks designs with detailed plans, profiles, cross-sections, and standard sections
- **Drafting & Calculations:** Prepare detailed engineering drawings to support subdivision and building permit applications; calculate design quantities and prepare cost estimates
- **Project Documentation:** Maintain quality control checks and documentation in accordance with Highland's Professional Practice Management Program
- **Survey & Inspection:** Perform or assist with surveying tasks; conduct field inspections during construction to ensure adherence to design specifications
- **Communication & Coordination:** Engage in professional communication with clients, contractors, and regulatory agencies; coordinate planning for utilities

Compensation and Benefits:

- Competitive salary based on experience and qualifications
- Comprehensive extended health and dental benefits
- Access to profit-sharing opportunities
- Continuous professional development through training, mentoring, and on-the-job learning

How to Apply:

Interested candidates are invited to submit their resume and cover letter via email to highland@highland-eng.ca. We appreciate the interest of all applicants; however, only those selected for an interview will be contacted.